Environmental Policy Statement

RENEW HOLDINGS PLC
Health, Safety & Environmental Department

ENVIRONMENTAL POLICY STATEMENT

It is the policy of Renew Holdings plc to:

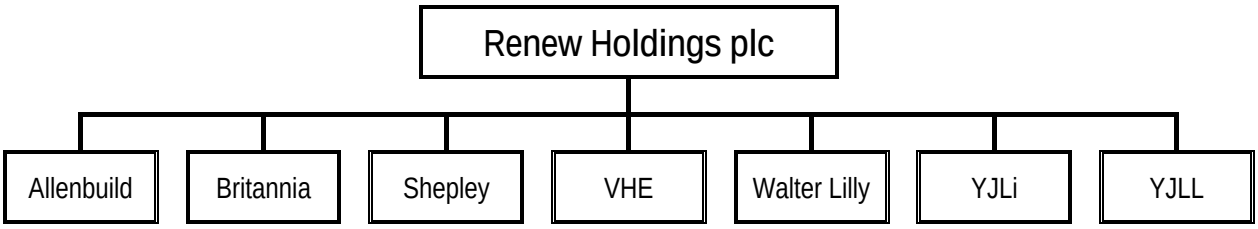
- minimise the environmental impacts of its activities, prevent pollution and continually improve its environmental performance
- employ systems and procedures that ensure the Company's compliance with all relevant legislation relating to the environment
- promote sustainable development by conserving energy, materials and resources, minimising consumption, maximising efficiency and effectively managing wastes
- provide training on environmental awareness and potential impacts from operations managed by the use of suitable control measures
- manage our supply chain to encourage suppliers to minimise the use of materials, energy or processes which may be harmful to the environment
- implement site specific health safety and environmental plans
- implement this policy through an integrated Safety and Environmental Management System (SMS) which will allow certification to ISO 14001
- include environmental issues in an annual report which will review our performance and make recommendations for the future
- set objectives and targets to monitor environmental performance

The participation and co-operation of all employees is vital to the success of this policy

Brian May

Brian May
Chief Executive, Renew Holdings plc

ENVIRONMENTAL POLICY STATEMENT



SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEM OVERVIEW

Renew Holdings plc recognises the importance of environmental issues. As part of its commercial activities and operations, it is committed to fostering the preservation and protection of the Environment and promoting sustainable development.

The policy is implemented through the adoption of a management system which, in the interest of maximising efficiency and effectiveness, is integrated with the safety management structure as a combined Safety and Environmental Management System (SMS).

Directors are responsible for providing a comprehensive infrastructure to support line management in discharging its environmental obligations. This shall include:

- control of relevant documentation;
- environmental supply chain management;
- inclusion of sustainability principles in any design, procurement and operational activities;
- environmental performance monitoring through audit and review;
- training;
- dissemination of information, including legal requirements, procedures, statistics, reference material, relevant experience and audit recommendations;
- environmental incident investigation;
- reviewing this policy to ensure that environmental issues arising from new developments and changes to legislation are properly considered.

In making these provisions the directors are supported by health, safety and environmental advisors.

STRATEGIC ENVIRONMENTAL AIMS

Strategic environmental aims include:

1 Consideration of the following issues at Boardroom level:
   - Inclusion of environmental matters in Company annual reports
   - Indicating publicly which Directors have responsibility for the environment
   - Including environmental matters on the agendas of board meetings
   - Clarifying the position on corporate responsibility

2 Ensuring that provisions and measures have been put in place to adequately resource and implement the Policy.

3 Raising workplace standards and the awareness of environmental issues among Directors, Managers and other employees throughout the Company.

4 Ensuring that as part of Renew Holdings plc commitment to continual improvement, implementation of the Environmental Policy is monitored and is the subject of annual reports to the Board of Directors.