

Engineering infrastructure for a sustainable future

Our purpose

We provide essential engineering services to maintain and renew critical infrastructure networks. Our multidisciplinary engineering services are delivered through our independently branded UK subsidiary businesses that support the day-to-day running of these infrastructure networks through our highly skilled, directly employed workforce.

Our vision

To safely and responsibly deliver essential engineering services to the country's critical infrastructure assets.

Rail	Infrastructure	Energy	Environmental
National Rail network	Highways Wireless telecoms	Nuclear decommissioning Thermal power Renewables Networks and distribution	Water Specialist restoration Land remediation

AMCO GIFFEN

BROWNE

Carnell

CLARKE
telecom

enisca

envolve³
infrastructure

QTS

SEL

seymour

VHE

WALTER LILLY
1924

Differentiated low-risk business model

Our subsidiary businesses operate across a diversified range of markets. We undertake critical asset maintenance and renewals services that are not dependent on large, capital-heavy contract awards, providing a lower risk profile.

High-quality value-accretive compounder

We have a proven history of shareholder value creation through consistent execution of our strategy to deliver reliable capital growth.

We have a track record of organic growth and M&A in high-margin, high-growth end markets, twinned with strong cash generation and shareholder returns.

Exposure to attractive long-term, non-discretionary structural growth drivers

We operate in markets underpinned by resilient, long-term growth dynamics and committed regulatory spending periods, with maintenance and renewals expenditure continuing to increase.

The committed nature of our earnings provides us with excellent short-term visibility.

We deliver the day-to-day renewal and maintenance tasks required to keep critical networks operational.

Market-leading position, expertise and capabilities

Our businesses work in markets with high barriers to entry which demand a highly skilled, experienced workforce and a proven track record of safe delivery.

We continue to develop our range of specialist skills enabling us to provide a more efficient and valuable service to our clients.

Ideally poised to benefit from green infrastructure investment

Our purpose-led ESG approach enables us to add value to our customers through investment in innovation and technology, assisting in the delivery of the UK's net-zero carbon target by 2050.

Strong long-term growth prospects

The Group is committed to growing the business in its chosen markets both organically and through selective complementary acquisitions whilst maintaining a disciplined approach to capital allocation and risk.

Directors



David Brown

Chairman



Paul Scott

Chief Executive Officer



Sean Wyndham-Quin

Chief Financial Officer

At a glance

c.3,900

Highly-skilled directly employed workforce

200+

Frameworks in regulated markets

11

Subsidiary businesses

68%

Adjusted¹ EPS growth over last 5 years

Financial results

All performance measures are defined within the Annual Report and Accounts.

¹ Renew uses a range of statutory performance measures and alternative performance measures when reviewing the performance of the Group against its strategy. Definitions of the alternative performance measures, and a reconciliation to statutory performance measures, are included in Note 30 of the 2022 Annual Report and Accounts.

Group¹ revenue

£849m

2021: £791.0m

2022	849.0
2021	791.0
2020	620.4
2019	601.0
2018	541.0

Full year dividend per share

17p

2021: 16.00p

2022	17.00
2021	16.00
2020	8.33
2019	11.50
2018	10.00

Adjusted¹ operating profit

£59m

2021: £51.2m

2022	58.8
2021	51.2
2020	39.6
2019	38.3
2018	31.1

Adjusted¹ operating margin

7%

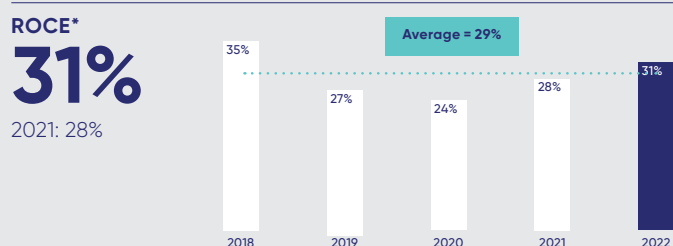
2021: 6.5%

2022	6.9
2021	6.5
2020	6.4
2019	6.4
2018	5.7

ROCE*

31%

2021: 28%

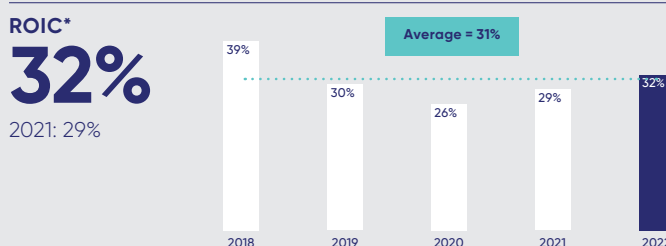


*ROCE = Adjusted EBIT over average capital employed

ROIC*

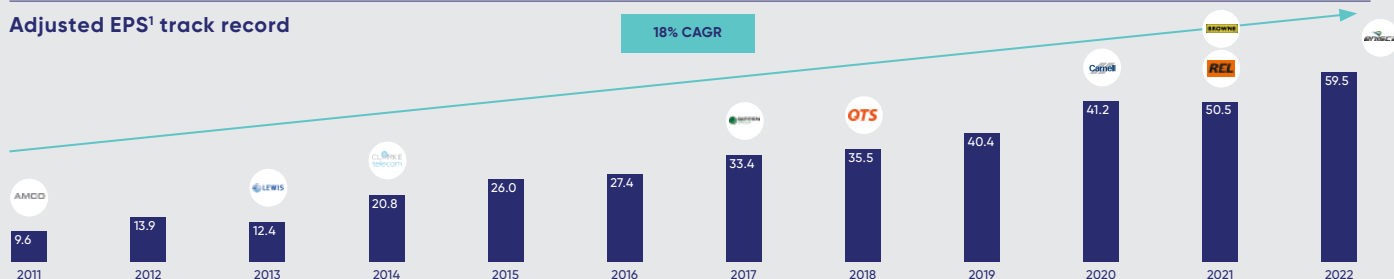
32%

2021: 29%



*ROIC = Adjusted EBIT over average invested capital

Adjusted EPS¹ track record



Our commitment to ESG

Our purpose-led approach to ESG is based on our four commitments. These ensure we continue to align our business with the ESG requirements of our stakeholders. It is important that we work responsibly and in a sustainable manner to leave a lasting positive impact.

Create long-standing customer value

To achieve our purpose to



Made possible through

Unique collaboration

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