

# Responsible. Resilient. Renew.

## Our purpose

We provide essential engineering services to maintain and renew critical infrastructure networks. Our multidisciplinary engineering services are delivered through our independently branded subsidiary businesses that support the vital day-to-day running of these infrastructure networks.

## Our vision

To safely and sustainably deliver these vital engineering services that improve the performance of critical infrastructure assets. To deliver our priorities and to satisfy all our stakeholders in the execution of our strategy.

### Rail

National Rail network

AMCO GIFFEN

QTS

### Infrastructure

Highways  
Communications networks  
Aviation

BROWNE

SEL

Camell

seymour

### Energy

Nuclear decommissioning  
Thermal power  
Renewables  
Transmission & distribution

Clarke  
Telecom

EXCALON

### Environmental

Water  
Specialist restoration  
Land remediation

envolve<sup>3</sup>  
infrastructure

Full  
Circle.

#### Differentiated low-risk business model

Our subsidiary businesses operate across a diversified range of markets. We undertake critical asset maintenance and renewals services that are not dependent on large, capital-heavy contract awards, providing a lower risk profile. Supported by the commercial terms and short task execution periods within our frameworks, we continue to successfully manage the industry-wide material shortages and inflation challenges effectively.

#### Market-leading position, expertise and capabilities

Our businesses work in markets with high barriers to entry which demand a highly skilled, experienced workforce and a proven track record of safe delivery.

We continue to develop our range of specialist skills enabling us to provide a more efficient and valuable service to our clients.

#### High-quality value-accretive compounder

We have a proven history of shareholder value creation through consistent execution of our strategy to deliver reliable capital growth.

We have a track record of organic growth and M&A in high-margin, high-growth end markets, twinned with strong cash generation and shareholder returns.

#### Ideally poised to benefit from green infrastructure investment

Our purpose-led ESG approach enables us to add value to our customers through investment in innovation and technology, assisting in the delivery of the UK's net-zero carbon target by 2050.

#### Exposure to attractive long-term, non-discretionary structural growth drivers

We operate in markets underpinned by resilient, long-term growth dynamics and committed regulatory spending periods, with maintenance and renewals expenditure continuing to increase.

We deliver the day-to-day renewal and maintenance tasks required to keep critical networks operational.

#### Strong long-term growth prospects

The Group is committed to growing the business in its chosen markets both organically and through selective complementary acquisitions whilst maintaining a disciplined approach to capital allocation and risk.

## Directors



**David Brown**  
Chairman



**Paul Scott**  
Chief Executive Officer



**Sean Wyndham-Quin**  
Chief Financial Officer

## At a glance

**c.4,478**

Highly-skilled directly employed workforce

**270+**

Frameworks in regulated markets

**10**

Subsidiary businesses

**22%**

Average 5 year ROCE

## Financial results

All performance measures are defined within the 2025 Annual Report and Accounts.

<sup>1</sup> Renew uses a range of statutory performance measures and alternative performance measures when reviewing the performance of the Group against its strategy. Definitions of the alternative performance measures, and a reconciliation to statutory performance measures, are included in Note 30 of the 2025 Annual Report and Accounts.

### Group<sup>1</sup> revenue

**£1,116m**

2024: £1,057m\*

2025	1,116
2024	1,057
2023	888
2022	849
2021	791

### Full year dividend per share

**20.00p**

2024: 19.00p

2025	20.00
2024	19.00
2023	18.00
2022	17.00
2021	16.00

### Adjusted<sup>1</sup> operating profit

**£72.1m**

2024: £70.9m

2025	72.1
2024	70.9
2023	62.4
2022	58.8
2021	51.2

### Adjusted<sup>1</sup> operating margin

**6.5%**

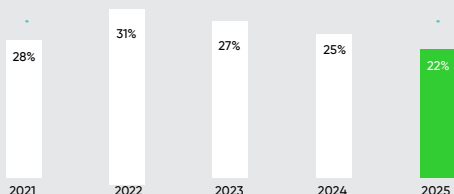
2024: 6.7%

2025	6.5
2024	6.7
2023	7.0
2022	6.9
2021	6.5

### ROCE

**22%**

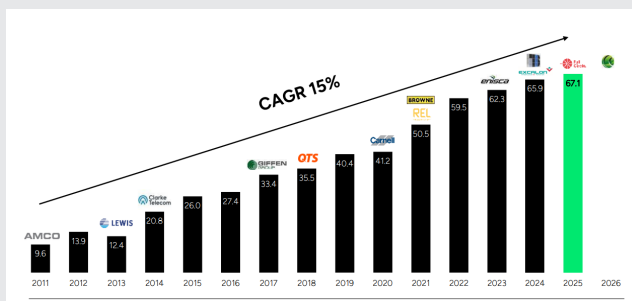
2024: 25%



5-year average ROCE = 27%

\*ROCE = Adjusted LTM EBIT over average capital employed

### Adjusted EPS<sup>1</sup> track record



## Our commitment to ESG

Our purpose-led approach to ESG is based on our four commitments. These ensure we continue to align our business with the ESG requirements of our stakeholders. It is important that we work responsibly and in a sustainable manner to leave a lasting positive impact.



### Renew Holdings plc

3125 Century Way  
Thorpe Park  
Leeds  
LS15 8ZB

+44 (0)113 281 4200  
info@renewholdings.com

### IR Contact

FTI Consulting  
200 Aldersgate  
London  
EC1A 4HD

+44 (0)20 3727 1000  
renew@fticonsulting.com

### Disclaimer

The information contained in this document (Information) does not contain, constitute or form part of any offer or invitation to purchase or subscribe for any securities of Renew Holdings plc (Company). The Information should not be relied on in connection with any decision to purchase, subscribe for or dispose of any such securities or act as an inducement to enter into any contract or investment decision in relation thereto. No reliance may be placed, for any purpose whatsoever, on the Information or the completeness or accuracy of the Information. No responsibility is accepted, and no representation, warranty or other assurance is made or given, by or on behalf of the Company, its directors or any other person as to the accuracy, completeness, fairness or reasonableness of the Information or any opinion contained therein. Accordingly, no person will be liable for any loss or damage suffered by any person resulting from use of the Information or in connection with it or for any opinion expressed in it or for any error, omission or misstatement in it. No duty of care is owed to any person in relation to the Information.